

PeopleSoft Absence Management - Timekeeper

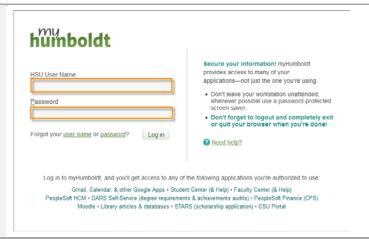
Table of Contents

Rev	lew Absences Entered by Employees	
	Review Absences Entered by Employees	2
	Send an Absence Entry Back for Correction	4
	Mark Absence Entry as Reviewed	.6
Ente	ering Absences on Behalf of an Employee	
	Navigating to the Timekeeper Absence Entry screen	. 7
	Reporting No Time Taken for an Employee	8
	Recording an Absence for an Employee	9
	Delete an Unapproved Absence	12
	View Prior Absence Transactions for an Employee	14
Viev	ving Employee Balances	
	View Absence Balances for Employees	15
	View Absence Balance Details for an Employee	18
	View the Graduated Vacation Chart	20

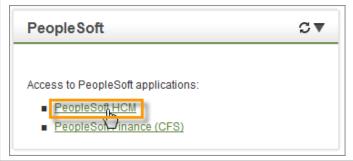
Review Absences Entered by Employees

Use this functionality if you are designated to review but not to enter or approve absences for a group of employees. A Timekeeper may also use these pages to send an absence back to an employee for correction.

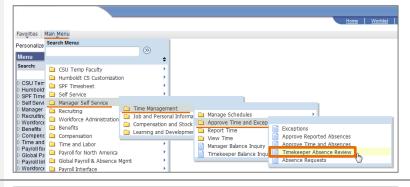
 Log into the myHumboldt portal at http://humboldt.edu/myhumboldt



2. Choose the PeopleSoft HCM link



3. Navigate to Timekeeper Absence Review by selecting Main Menu → Manager Self Service → Time Management → Approve Time and Exceptions → Timekeeper Absence Review.

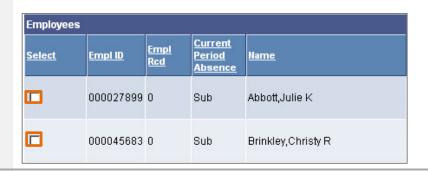


4. The Timekeeper Absence Review screen appears

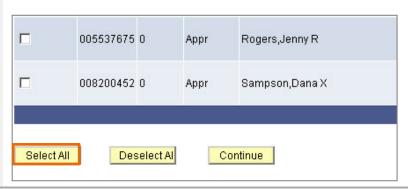


September 25, 2012 Page 2 of 20

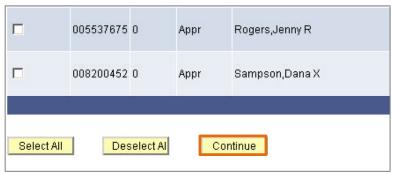
5. Select employee to review by checking the box next to the Empl ID for the employee.



6. Alternatively, select all the employees on the page using the Select All button located at the bottom of the page.



7. Select the Continue button.



- **8.** The Review Reported Absences page displays. Note:
 - a. Only employees whose absences are submitted and unapproved will appear in this list.
 - Absences entered by a
 Timekeeper will appear with a
 Reviewed status.
 - c. Absences entered by an Employee will appear with no status.



September 25, 2012 Page 3 of 20

Send an Absence Entry Back for Correction

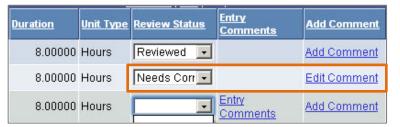
5. Click the Save Comments button.

1. Navigate to the Review Reported **Review Reported Absences** Carrie Medders Absences screen as described in the instructions titled Review Absences Entered by Employees 02/01/2012 02/01/2012 ٠ Entry Corre 3 000045683 0 Brinkley, Christy R 02/13/2012 02/13/2012 Return to Employee List 2. Choose Needs Corr in the dropdown list Entry <u>Duration</u> Unit Type Review Status Add Comment Comments in the Review Status column. 8.00000 Hours Reviewed Add Comment 8.00000 Hours Add Comment Entry 8.00000 Hours Add Comment Needs Cor Comments Reviewed 3. Select Add Comment Entry <u>Duration</u> Unit Type Review Status Add Comment Comments 8.00000 Hours Reviewed Add Comment 8,00000 Hours Add Comment **Entry** 8.00000 Hours Add Comment Needs Corr Comments Reviewed **4.** Enter a comment to communicate why **Approval Comments** the absence needs to be corrected. Enter comments to be associated with the approval and click the Save Comments button to save them. To return without saving click the Return to Approvals Page link. Note: Be brief and professional when You have entered this absence for the wrong day. Please correct and re-submit. adding comments.

September 25, 2012 Page 4 of 20

Save Comments

6. The Review Reported Absences displays. Confirm that the comment link now reads Edit Comment and the Review Status indicates Needs Corr.



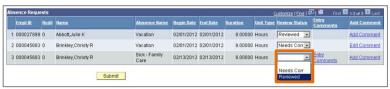
September 25, 2012 Page 5 of 20

Mark Absence Entry as Reviewed

1. Navigate to the Review Reported
Absences screen as described in the
instructions titled Review Absences
Entered by Employees



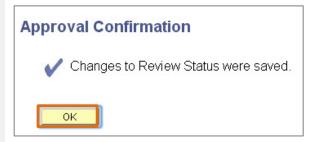
2. Choose Reviewed in the dropdown list in the Review Status column.



3. Click the Submit button.



4. Select OK on the Approval Confirmation page.



5. The Review Reported Absences page displays with the updated status information.

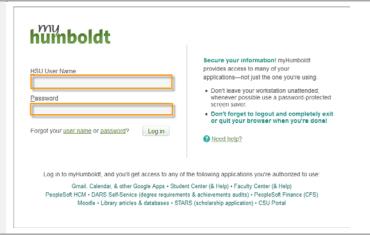
Note: The Submit button is grayed out (unavailable).



September 25, 2012 Page 6 of 20

Navigating to the Timekeeper Absence Entry Screen

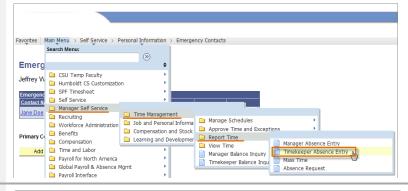
6. Log into the myHumboldt portal at http://humboldt.edu/myhumboldt



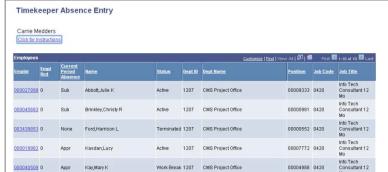
7. Choose the PeopleSoft HCM link



8. Navigate to Timekeeper Absence Entry by choosing Main Menu → Manager Self Service → Time Management → Report Time → Timekeeper Absence Entry.



9. Sort the grid by clicking any hyperlinked column title.

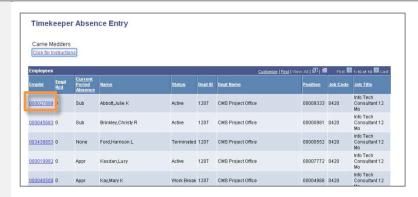


September 25, 2012 Page 7 of 20

Reporting No Time Taken for an Employee

1. On the Timekeeper Absence Entry screen, select the EmpIID of the employee for whom you want to report an absence.

Note: If an employee holds more than one position, you will be prompted to select which job you want to enter absences for.



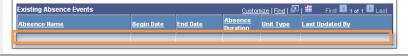
2. The Report and View Employee Absences screen appears.



3. Change the From and Through dates to show absences from other pay periods.

From 02/01/2012 1 Through 02/29/2012 1

4. Existing absences for the current pay period will be displayed in the top grid.



5. In the bottom grid, the Absence Name "No Time Taken" defaults to the current pay period Begin Date and End Date.



6. If no changes are required select the Submit button. No further action is necessary.

To the best of my knowledge and belief, the information submitted is accurate and in full compliance with legal and CSU policy requirements.

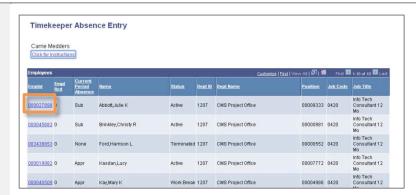
Submit

September 25, 2012 Page 8 of 20

Recording an Absence for an Employee

1. On the Timekeeper Absence Entry screen, select the EmpIID of the employee for whom you want to report an absence.

Note: If an employee holds more than one position, you will be prompted to select which job you want to enter absences for.



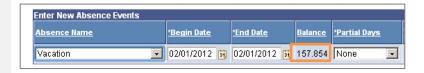
2. The Report and View Employee Absences screen appears.



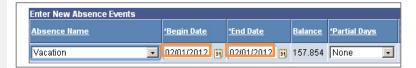
3. To record an absence, select the Absence Name from the dropdown menu.



4. Confirm that the Balance covers the absence you are recording.



5. Enter the Begin and End dates for the absence event.



September 25, 2012 Page 9 of 20

6. Select Partial Hours from the Partial Days dropdown menu (if applicable)



7. Enter the Hours per Day (if using Partial Hours)



8. Select Add Comments (if applicable)

Note: This is only required if the Add Comments link is red. The comments link reads Edit Comments once comments are entered.



9. Enter the information as prompted.

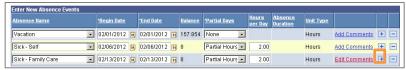
Note: Be brief. Details are not required.



10. Select the Save Comments button.



11. Use the plus (+) icon to add rows for additional absences. Note: You can also add consecutive absences (use the Calculate Duration button).



September 25, 2012 Page 10 of 20

12. Once all absences are entered, select the Submit button.

To the best of my knowledge and belief, the information submitted is accurate and in full compliance with legal and CSU policy requirements.

Submit

13. Select OK in the Submit Conformation screen.



14. The Report and View Employee Absences page displays.



15. Use the navigation links at the bottom of the page to move from one employee to another.

Note: The navigation links do not utilize sorts that were applied in the Timekeeper Absence Entry screen. The navigation links move to records in employee ID order.

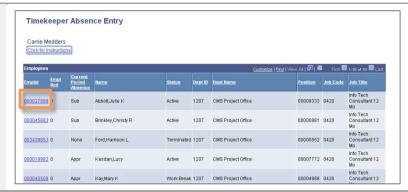
Return to Employee List Previous Employee In List Next Employee In List

September 25, 2012 Page 11 of 20

Delete an Unapproved Absence

Timekeepers can only delete absences with a Submitted status (entered by the employee) or a Reviewed status (entered by a Timekeeper). Approved absences can only be deleted by an approver or by Payroll.

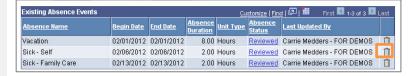
1. On the Timekeeper Absence Entry screen, select the EmpIID of the employee for whom you want to edit.



2. The Report and View Employee Absences screen appears.



3. Select the trash can icon in the far right column to delete an absence.

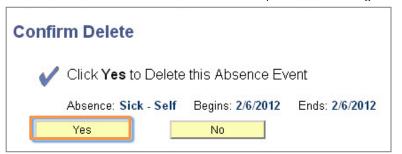


4. Confirm that the absence being deleted is the correct one.



September 25, 2012 Page 12 of 20

5. Choose Yes, if appropriate, to continue deleting this absence event.



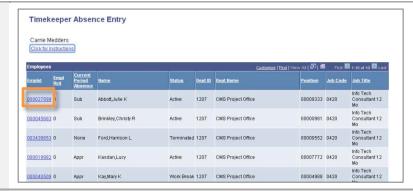
6. Confirm that the absence is no longer listed in the Existing Absence Events section.



September 25, 2012 Page 13 of 20

View Prior Absence Transactions for an Employee

1. On the Timekeeper Absence Entry screen, select the EmpIID of the employee for whom you want to report an absence.



2. The Report and View Employee Absences screen appears. The current pay period is displayed.



Change the From date and Through dates to view a different set of absence transactions.



4. The page refreshes displaying absence events for the requested time period.

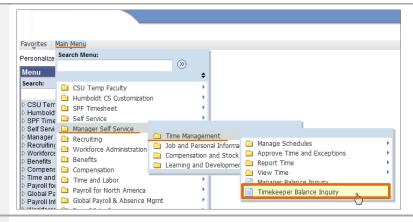
Note: Repeat this process to display absence events for other time periods.



September 25, 2012 Page 14 of 20

View Absence Balances for Employees

 Navigate to Timekeeper Balance Inquiry by selecting Main Menu → Manager Self Service → Time Management → Timekeeper Balance Inquiry



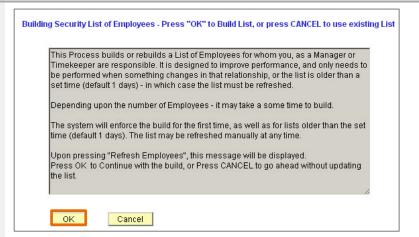
2. The Timekeeper Balance Inquiry page displays



3. Click the Refresh Employee List button

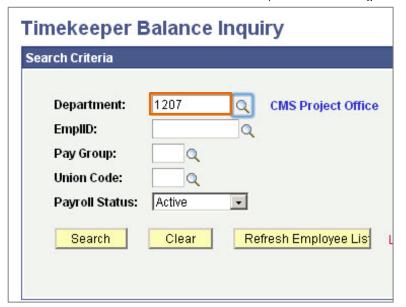


4. Select the OK button in the Building Security List of Employees screen.



September 25, 2012 Page 15 of 20

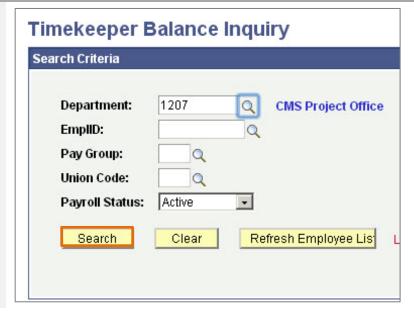
5. Type a Department ID or EmpIID to search by department or employee.



6. If you do not know the EmpIID or Department ID, select the magnifying glass next to the appropriate field to look it up.

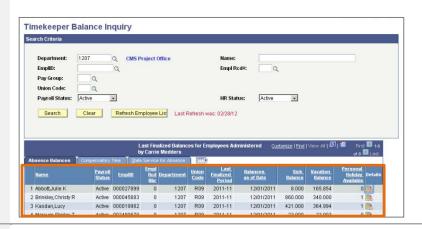


7. Select the Search button to begin the search.

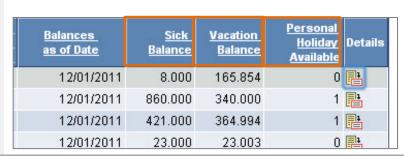


September 25, 2012 Page 16 of 20

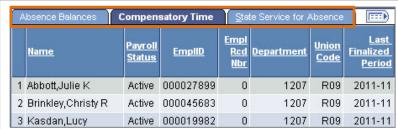
8. Absence Balances are displayed.



9. Note that Sick Balance, Vacation Balance, and Personal Holiday Available columns are displayed.



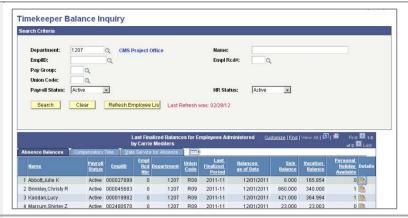
10. Note that you can use the tabs above the table to view All Compensatory Time and State Service for Absence balances



September 25, 2012 Page 17 of 20

View Absence Balance Details for an Employee

1. Search for an employee's absence balances by department or EmpIID as described in the section View Absence Balances for Employees.



2. Click the Details icon in the far right column (on any of the three tabs) to view more detailed information for any employee in the list.

Balances as of Date	Sick Balance	Vacation Balance	<u>Personal</u> <u>Holiday</u> Details <u>Available</u>
12/01/2011	8.000	165.854	0
12/01/2011	860.000	340.000	1 🖺
12/01/2011	421.000	364.994	1 🔡
12/01/2011	23.000	23.003	0 📑

3. The Absence Balance Details screen will appear.



- **4.** Note that there are 4 expandable sections on the page:
 - a. All Absence Balances
 - b. Absence Balances
 - c. Compensatory Time Balances
 - d. State Service for Absences

- All Absence Balances
- Absence Balances
- ▶ Compensatory Time Balances
- State Service for Absences

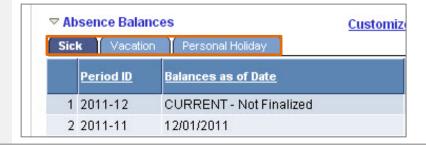
September 25, 2012 Page 18 of 20

5. Select the right arrow beside the section name to expand or collapse that section.

Note: The All Absence Balances section contains all the tabs available in the other three sections.



- **6.** The Absence Balances section contains the following tabs:
 - a. Sick
 - b. Vacation
 - c. Personal Holiday



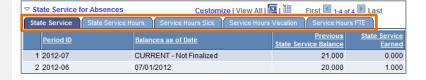
- **7.** The Compensatory Time Balances section contains the following tabs:
 - a. CTO
 - b. Holiday Credit
 - c. Holiday CTO
 - d. Excess
 - e. ADO
 - f. Non Exp ADO

- CTO Holiday Credit Holiday CTO Excess ADO Non Exp ADO

 Period ID

 Balances as of Date

 1 2012-07 CURRENT Not Finalized
 2 2012-06 07/01/2012
- **8.** The State Service for Absences section contains the following tabs:
 - a. State Service
 - b. State Service Hours
 - c. Service Hours Sick
 - d. Service Hours Vacation
 - e. Service Hours FTE
- **9.** Select the Return button at the bottom of the screen to return to the Timekeeper Balance Inquiry screen.

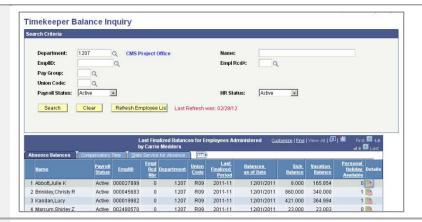


Return

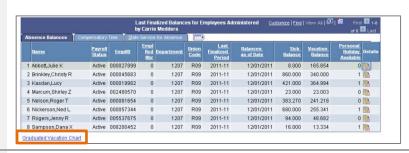
September 25, 2012 Page 19 of 20

View the Graduated Vacation Chart

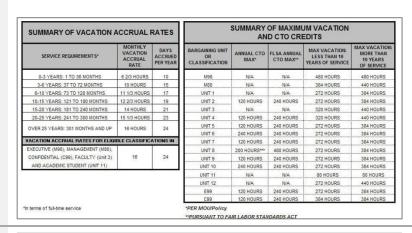
1. Search for an employee's absence balances by department or EmpIID as described in the section View Absence Balances for Employees.



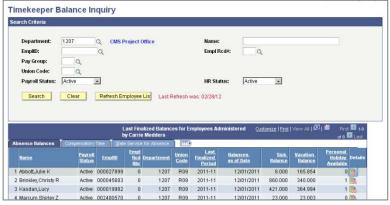
2. Select the Graduated Vacation Chart link at the bottom of the screen.



3. The Graduated Vacation Chart displays. This chart displays monthly vacation accrual rates, along with maximum vacation accrual allowances, based on employee state service.



4. Press the Esc key on the keyboard to return to the main balances page.



September 25, 2012 Page 20 of 20